

Payroll Management System

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The purpose of this study was to develop a payroll management system to assist in the management of payroll which ease the process of doing this job than earlier pen and paper-based management. So, we developed a web-based application – ‘Payroll Management System’ for ‘University’ using PHP & MYSQL serving this purpose.

Nowadays this kind of application is very essential for any small or medium sized organization. An employer, regardless of the number of workers they employ, must maintain all records pertaining to payment system digitally.

This application will help to calculate the employees’ salary and other relevant calculations automatically. This helps to administer of the financial record of employees' salaries, wages, bonuses, net pay, increment, conveyance, loan, and deductions. The main exiting feature of our application is that it will calculate the monthly salary automatically. If the salary is payable in the month of any festival, application will automatically add the bonus amount with the respective employee’s salary. After every year system will increment the salary of the employees depending on a predefined rate or amount. Conveyance is also a part that will add with the salary considering employee’s designation. Our developed system will also cover the loan of employee. If any employee takes loan from the university, the system will automatically deduct the amount in a specific rate or in amount.

Finally, this system will help the management to watch the current salary statement of employees at any time. It will show individual and collection of salary report of all employees. Using this application management can print the salary slip one by one or print all the slips with only one click of mouse.